

LETTER OF REFERENCE No. 079/ZIHI-HR/REF/IX/2024

Human Resources Division PT. Zoomlion Indonesia Heavy Industry, certifies that:

Name : Fajar Satritama Setyawan

Place, Date of Birthday : Magelang, 29 August 1993

Address : Plalar Rt 014/008 Kel. Soroyudan Kec. Tegalrejo Kab. Magelang

Jawa Tengah

Has been employed by our company PT. Zoomlion Indonesia Heavy Industry from 2 October 2023 up to 2 August 2024 in the last position of Service Engineer.

While working at our company, the person concerned has carried out his duties well. We wish you all the best in your future endeavors.

Thus we make this letter of reference to be used properly. Thank you

Jakarta, 25" September 2024

Mockamad Vicky Iskandar Human Resources Manager